

# **Emerging Tourism Leader Award**

The Emerging Tourism Leader Award recognises an outstanding tourism professional who has been in the tourism industry workforce for less than 10 years (you commenced work in a tourism role in or after 2013).

### What are the judges looking for?

- **Tourism career** you have embraced your role/s, are progressing and upskilling and adding value to your employer/business.
- **Achievements** you have a record of notable achievements, particularly over the past 12-24 months.
- **Contribution to the wider industry** you clearly understand the value of tourism and are proactively contributing to the industry's success.
- **Personal** you have a strong ethos and values, the right attitude and the leadership qualities necessary to be an outstanding tourism leader.

# **Judging criteria**

Your entry should include the following and must be submitted using the online portal.

Entries will be assessed against the following criteria:

## **Your tourism industry career statement\*** (150 words)

A short statement about your tourism industry career to date and why you should win this award.

### **Award statements**

Award statements should concisely outline how you have demonstrated the criteria for this award, for each of the areas below:

- 1. Tourism career (up to 150 words plus CV) 15 points
- Include key roles you have held (please attach a CV two pages max)
- What are your current roles and responsibilities?
- What significant training and professional development have you undertaken and skills have you gained? How have these added value to the business?
- 2. Achievements (up to 450 words) 45 points
- What are the key achievements in the tourism industry roles you have held, and how have these achievements contributed to the tourism organisations you have worked in?
- What projects have you undertaken and how these have contributed to business development/growth?
- How do you foster continuous improvement?
- What successful innovations or initiatives can be attributed to you or your involvement?
- **3. Contribution to the wider industry** (up to 250 words) 25 points
- What have you done to champion your sector and the wider tourism industry?
- Outline your involvement in the wider industry, including industry organisations you belong to and roles you have held within these organisations?



Brought to you by:



- Have you attended and participated in any industry events?
- How are you championing the Tiaki Promise and the New Zealand Tourism Sustainability Commitment?
- What you have you done to foster the next generation of tourism leaders?
- **4. Personal** (up to 150 words) 15 points
- Why are you pursuing a career in tourism?
- How are you evolving as a tourism industry leader?
- How are you viewed by your peers, your staff, managers? Include at least one reference from a work colleague/manager/director in your supporting evidence.
- \* This information may be used in TIA marketing material.

# **Entry and submission process**

To enter, register and pay using the registration form on the New Zealand Tourism Awards website. You'll then be sent a link to the relevant online submission form(s) to complete your entry submission online.

### Cost (per entry):

TIA Member: \$59 + GST Non-member: \$159 + GST

#### **Guidelines**

- With the exception of the Sir Jack Newman Award, you can only enter your own organisation, yourself or an employee.
- Please read the criteria for the Award carefully. You will be asked to complete an organisation statement and provide statements against the Award criteria.
- Make sure you allow enough time to complete your entry so that it best represents your ability and achievements.
- Draft your entry in a Word document so that it is easier to complete the online form.
- Word counts apply for each question, and these are laid out in the criteria.

#### Supporting material

- Some supporting material is encouraged and can be submitted to support any/all of the criteria for the award. This material should be supplementary to your entry.
- Entrants can provide up to 2MB of supporting material in PDF format. This should be **one document** and not exceed 10 pages. It can include links to websites, online documents or video content (max three minutes).
- A testimonial should be included as part of your supporting material. You will also be asked to upload a two-page CV as part of your application.

#### Referee

• You will be asked to provide the name of a referee, including their contact email and phone number. If you are selected as a finalist, your referee may be contacted by a member of the judging panel.

## Entries close at 5pm on Thursday 6 July. Late entries will not be accepted.

**Questions?** - If you have any questions about the awards or the entry and submission process, please contact the Tourism Industry Aotearoa events team at <a href="mailto:awards@tia.org.nz">awards@tia.org.nz</a>.

